

## Salary Schedule

R=Residency · P=Professional · BA = Bachelor's Degree plus 24 credits · MA = Master's Degree

Initial Placement	Years of Service*	Base Lane	Master's Lane
R1	1	49,953	49,953
R2	2	50,370	50,370
R3	3	50,990	50,990
P1	4	53,311	54,311
P2	5	55,383	56,383
P3	6	57,454	58,454
P4	7	59,525	60,525
P5	8	61,596	62,596
BA6	9**	63,805	64,805
BA7	10**	66,016	67,016
BA8	11**	69,329	70,329
MA9	12**	71,970	
MA10	13**	78,203	

\*After state placement and educational requirements. (This refers to certified teachers who start at R1 or Year 1 in the district. Initial placement by the Idaho State Department of Education may alter placement.)  
\*\*If the educational requirements for this lane are met by the teacher

- Certified teachers new to the district are placed on the salary schedule based on their placement on the Idaho Career Ladder. (i.e.– If the state places the certified teacher on P1 of the career ladder the employee is placed on P1 of the MHSD salary schedule.)
- After initial placement on the salary schedule an employee moves down one step per year and continues moving as long as the education requirements are met. The employee cannot skip steps.
- The Master's degree salary increase begins on P1. This is when the state begins reimbursement to Idaho school districts for employees who have earned Master's Degrees.
- Initial placement from the Idaho State Department of Education for out of state applicants may vary from the placement for in state candidates with similar experience.